



Dear Mr (s) _____ :

Executive Order 112 46, Section 513 of the Rehabilitation Act of 1973, and Section 38 U.S.C. 4212 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended

The Mayagüez – Las Marías WIOA Local Area is a federal sub contractor subject to Executive Order 112 46, Section 513 of the Rehabilitation Act of 1973, and Section 38 U.S.C. 4212 of the Vietnam Era Veterans Readjustment Assistance Act of 1974, as amended. This laws require that federal contractors take affirmative action to employ and promote females, disabled persons, disabled veterans, Vietnam era veterans, and other qualified veterans under the laws who meet the requirements of any available position. It is our policy that discrimination against any candidate for employment or employee because of race, color, religion, sex, national origin, veteran status or disabilities is strictly prohibited. We practice equal employment opportunity and affirmative action in all our personnel practices.

Your company, as a federal subcontractor is subject to the same obligations. If your company provides us goods or services which total \$10,000 or more during a period of 12 continuous months and has 15 employees or more, has the obligation of preparing an Affirmative Action Plan as described in the above mentioned laws.

Our business relationship with your company is predicted upon your compliance with the above legislation. We request your confirmation of abiding by these laws, by signing the enclosed copy of this letter and returning it to us.

Contracting Officer
Mayagüez – Las Marías Area Local

Contractor

Date