



AMERICAN JOB CENTER

GENERAL POLICY FOR THE PAYMENT OF ECONOMIC INCENTIVES TO PARTICIPANTS OF THE YOUTH PROGRAM

I. INTRODUCTION

The Workforce Innovation and Opportunity Act (WIOA) was signed on July 22, 2014, and became effective on July 1, 2015. It is designed to help people, who are looking for a job to have access to job offers, education, training, and support services, to succeed in the labor market and to enable employers to have access to employees with proper skills to compete in the global economy.

In the particular case of youths (14 to 24 years) the WIOA Act ratifies the commitment of the Federal Department of Labor (DOL) to provide high quality services for youths. On August 19, 2016, the Federal Department of Labor issued the final regulation for the implementation of WIOA's Titles I and III .

II. LEGAL BASIS

Section 681.640 of the Federal *Regulations of the Workforce Innovation and Opportunity Act* (WIOA) and 2 CFR 200, known as the *Administrative Requirements Act, Cost Principles and Audit Requirements for Federal Assignments*.

III. POLICY FOR THE PAYMENT OF ECONOMIC INCENTIVES TO PARTICIPANTS OF THE YOUTH PROGRAM

In accordance with Section 681.640 of the Federal Regulations of the Workforce Innovation and Opportunity Act, authorizes the payment of economic incentives to youth participants of the Youths Program. These incentives must be issued in strict compliance with the *Administrative Requirements Act, Cost Principles and Audit Requirements for Federal Assignments.*, 2 CFR 200.

In order to grant economic incentives to the participants of the Youth Program, the managing body of the funds will ensure that:

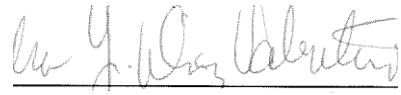
1. Adopt guidelines for the granting of economic incentives, in accordance with the aims and objectives of each program.
2. The guidelines must be adopted in writing before the beginning of the program or element for which the aforementioned incentives are to be granted.
3. The economic incentives are not for all participants, but for those who meet the requirements and achieve the goals established by each program, and according to the availability of funds for these purposes.
4. The guidelines adopted must be aligned with the organizational policies of the local program; and
5. Adopted guidelines must be in strict compliance with 2 CFR 200.

IV. APPROVAL AND VALIDITY

This Public Policy will take effect immediately after its approval. It is the responsibility of the Executive Director to inform the personnel within five (5) Days Following its approval.



Angel San Miguel Hernandez
President Local Board of
Labor
Development



Sandra I. Diaz Valentin
Secretary Local Labor
Development Board

25 - abril - 2017

DATE