



LOCAL AREA
Career Development
Mayagüez – Las Marias

American Job Center

POLICY FOLLOW-UP PARTICIPANTS OF THE YOUTH, ADULT AND DISPLACED WORKERS PROGRAM

I. INTRODUCTION

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014, effective July 1, 2015. It is designed to help people who are in job seekers who can have access to job offers, education, training and support services to succeed in the labor market and that employers in turn have access to employees with skills to compete in the global economy. The monitoring services aim to validate that participants meet their goals, as set out in their Individual Employability Plans, for the Youth, Adult and Displaced Workers Programmes. They will be offered for a period of twelve (12) months, minimum. The service, moreover, is an attempt to contact or a contact to ensure that the documentation to validate the execution is in order.

II. LEGAL BASIS

Federal Public Law 113-128 of July 22, 2014 Workforce Innovation and Opportunity Act, Chapter 2, Section 129(c)(2)(1).

Federal Public Law 113-128 of July 22, 2014 Workforce Innovation and Opportunity Act, Chapter 3, Section 134(c)(2)(xiii).

Federal *Workforce Innovation and Opportunity Act* (WIOA) Rulebook Section 681.580(a)(b) and (c).

Federal *Workforce Innovation and Opportunity Act* (WIOA) Rulebook Section 680. 150(c) and 678.430(c).

111. FOLLOW-UP YOUTH PROGRAM

Follow-Up Services - These are critical services that will be offered upon the participant's departure from the program to ensure that the youth is successful in employment, and either post-secondary education or training, for a minimum period of twelve (12) months unless the participant declines to receive the services or cannot be contacted. The latter will be evidenced in the participant's file. The type of service will be determined by the individual needs of each youth. Follow-up services may include:

- a. Support services;
- b. Adult Mentoria;
- c. Financial literacy education;
- d. Services that include information about the labor market, occupations, and industry sectors in demand in the local area such as career counseling and career exploration services;
- e. Activities that help the youth prepare for or transition to postsecondary education or training.

Examples of tracking services may include:

1. Youth who were not placed in a job:
 - a. Meetings with the participant to discuss educational or career options.
 - b. Use of technology to explore resources and facilitate communication.
 - c. Development of leadership skills and support services as described in the Act.
 - d. Services necessary to ensure the success of participants in post-secondary education activities.
2. Young people placed in employment
 - a. Regular contact with the employer, including help in dealing with situations related to the young person's adjustment.
 - b. Assistance to ensure that the youth gets a better job with better pay, achieves career development, and continues post-secondary education.

- c. Participate in employment-related peer support groups.
- d. Monitor the youth progress in a job after completing training.

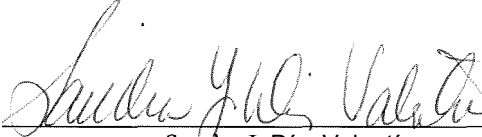
IV. FOLLOW-UP ON THE PROGRAMME FOR ADULTS AND DISPLACED WORKERS

1. If the client is deemed ready for employment, they will be offered job board services, including employment referrals and follow-up after placement. If the participant is placed in employment, follow-up will be offered for a period of not less than 12 months. If job placement or retention is not achieved, Wagner-Peyser staff will determine what additional services, including support services, might be necessary to achieve an employment outcome. You may refer to one of the UGC-AJC System Partners to offer you training or others as appropriate.
2. Follow-up services, as appropriate, including workplace counseling, will be offered to participants placed in unsubsidized employment, beginning on the first day they were employed.

V. APPROVAL AND VALIDITY

This public policy will come into force immediately after its approval. It shall be the responsibility of the Executive Director to inform staff within five (5) days of its approval.


ÁNGEL A. SA, MIGUEL HERNÁNDEZ ~~Presidente~~
Local Workforce
Development Board


Sandra I. Dí z Valentín
Secretary Local Board of
Career Development

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