

GENERAL POLICY FOR THE PAYMENT OF ECONOMIC INCENTIVES TO PARTICIPANTS OF THE YOUTH PROGRAM

I. INTRODUCTION:

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014, and effective July 1, 2015. It is designed to help job seekers access job offers, education, training and support services to succeed in the labor market and employers have access to employees with skills to compete in the global economy.

In the case of youth (ages 14-24), the WIOA Act ratifies the U.S. Department of Labor's (DOL) commitment to providing high-quality services for youth. On August 19, 2016, the U.S. Department of Labor issued the final rulemaking for the implementation of Titles I and III of WIOA.

II. BASE LEGAL:

Section 681.640 of the Federal Workforce *Innovation and Opportunity Act* (WIOA) Regulations and 2 CFR 200, known as the *Administrative Requirements, Cost Principles, and Audit Requirements for Federal Appropriations Act*.

III. POLICY FOR THE PAYMENT OF ECONOMIC INCENTIVES TO PARTICIPANTS OF THE YOUTH PROGRAM:

Pursuant to Section 681.640 of the Federal Workforce Innovation and Opportunity Act Regulations, the payment of financial incentives to youth participants in the Youth Program is authorized. These incentives must be issued in strict compliance with the *Administrative Requirements, Cost Principles, and Audit Requirements for Federal Appropriations Act, 2 CFR 200*.

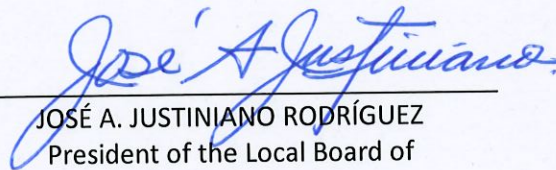
For granting economic incentives to the participants of the Youth Program, the administering entity of the funds will ensure that:

1. Adopt guidelines for the granting of economic incentives, in accordance with the purposes and goals of each program.
2. The guidelines must be adopted in writing before the program or element for which the incentives are to be granted begins.

3. The economic incentives are not for all participants, but for those who meet the requirements and achieve the goals established by each program, and according to the availability of funds for these purposes.
4. The guidelines adopted must be aligned with the organizational policies of the local program; and
5. The guidelines adopted must be in strict compliance with 2 CFR 200.

IV. APPROVAL AND VALIDITY:

This public policy will come into force immediately after its approval. It shall be the responsibility of the Executive Director to inform staff within five (5) days of its approval.



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President of the Local Board of
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