

Self-Sufficiency Policy to Determine Underemployed Individuals

I. INTRODUCTION

The Local Workforce Development Board is responsible for establishing policies aimed at defining when an individual is underemployed to determine if they are eligible to participate in Title I-B activities of the Workforce Innovation and Opportunity Act (WIOA). The services and activities are aimed at enabling them to obtain and/or retain employment that will enable them to be self-sufficient. To this end, the Public Policy of the Mayagüez-Las Marías Local Labor Development Area is established to define the services for Sub-Employed participants.

II. BASE LEGAL

Section 134(a)(3)(A)(xii) and 134(c)(3)(E) – Workforce Innovation and Opportunity Act (WIOA).

Sections 680.140(b)(iii); 680.710 (a); 680.770(a) of the Workforce Innovation and Opportunity Act (WIOA) Rulebook.

TEGL 3-15 issued by the U.S. Department of Labor's Employment and Training Program on July 1, 2015.

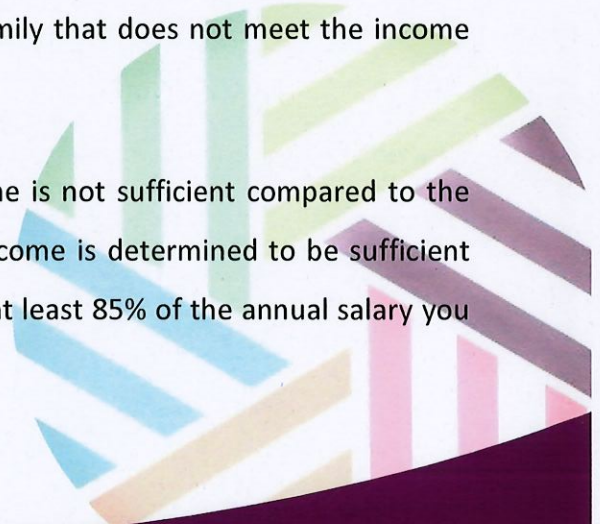
III. UNDEREMPLOYED INDIVIDUAL

An underemployed individual is defined as:

- A. Part-time employee who is looking for full-time employment.



- B. Employed in a position which is inadequate, compared to the skills and training he possesses.
- C. You are employed and classified as a low-income individual, as defined in Section 3(36) of the WIOA Act:
 - a. You receive, or in the past six (6) months have received, or are a member of a family receiving, or in the past six (6) months have received supplemental nutrition assistance from the Food and Nutrition Act of 2008, the TANF Program, or other income-based public assistance.
 - b. It is part of a household where the household income does not exceed the poverty limit or 70% of the Lower Living Standard Income Level.
 - c. Is homeless (as defined in Section 41403(6) of the Federal Violence Against Women Act of 1994.
 - d. A disabled individual whose own income meets the requirements of subsection (b) but is a member of a family that does not meet the income requirement.
- D. Individuals who are employed, but their income is not sufficient compared to the income they received at their last job. Your income is determined to be sufficient when the annual salary of that job represents at least 85% of the annual salary you earned in your last job.



IV. SERVICES

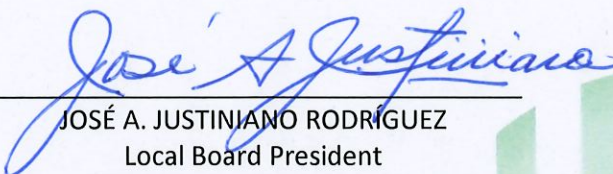
Applicants will be required to meet all general eligibility requirements for each program, as evidenced, as required in established procedures.

Underemployed individuals, who are classified as low-income individuals, will receive career and training services on a priority basis as set forth in Section 134(c)(3) (E) of the WIOA Act.

Underemployed individuals, based on their needs and skills, may receive the career and training services described in the WIOA Act.

V. APPROVAL AND VALIDITY

This policy shall be effective immediately upon approval. It shall be the responsibility of the Executive Director to inform staff within five (5) days of its approval.



JOSÉ A. JUSTINIANO RODRÍGUEZ
Local Board President

DATE

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