

General Policy for the Payment of Financial Incentives to Youth Program Participants

I. INTRODUCTION

The Workforce Innovation and Opportunity Act (WIOA) was signed into law on July 22, 2014, and became effective on July 1, 2015. It is designed to help job seekers access employment, education, training, and supportive services to succeed in the labor market while ensuring employers have access to skilled workers necessary to compete in the global economy.

Specifically regarding youth (ages 14 to 24), WIOA reaffirms the commitment of the U.S. Department of Labor (USDOL) to provide high-quality services to young individuals. On August 19, 2016, the U.S. Department of Labor issued final regulations for the implementation of Titles I and III of WIOA.

II. LEGAL AUTHORITY

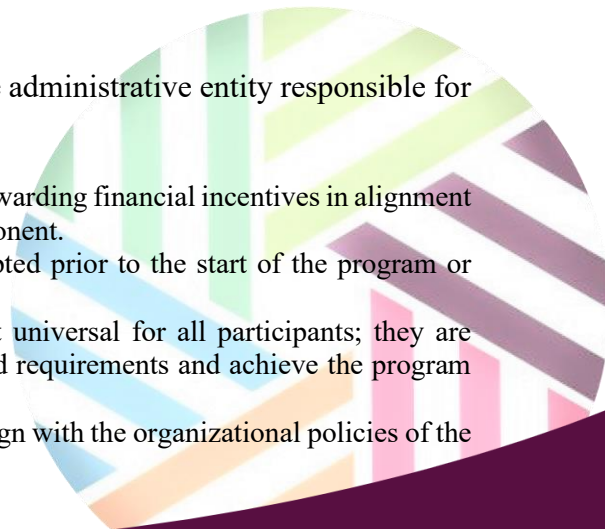
- **20 CFR § 681.640** (WIOA Final Regulations).
- **2 CFR Part 200** (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards).

III. POLICY FOR THE PAYMENT OF FINANCIAL INCENTIVES TO YOUTH PROGRAM PARTICIPANTS

Pursuant to 20 CFR § 681.640, the disbursement of financial incentive payments to youth participants in the Youth Program is authorized. These incentives must be awarded in strict compliance with the Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards under 2 CFR Part 200.

To grant financial incentives to Youth Program participants, the administrative entity responsible for managing the funds shall ensure the following:

1. **Establishment of Guidelines:** Adopt written guidelines for awarding financial incentives in alignment with the goals and objectives of each specific program component.
2. **Prior Adoption:** Written guidelines must be officially adopted prior to the start of the program or activity for which incentives will be awarded.
3. **Merit and Availability Basis:** Financial incentives are not universal for all participants; they are awarded exclusively to participants who meet the established requirements and achieve the program goals, subject to the availability of designated funds.
4. **Organizational Alignment:** The adopted guidelines must align with the organizational policies of the local workforce program.



5. **Federal Compliance:** The adopted guidelines must maintain strict compliance with 2 CFR Part 200.

IV. APPROVAL AND EFFECTIVE DATE

This public policy shall take effect immediately upon its approval. The Executive Director is responsible for informing all staff within five (5) business days following its adoption.


JOSÉ A. JUSTINIANO RODRÍGUEZ
Chairman, Local Workforce Development Board

March 3rd, 2024
DATE

/cmpr

